

*IDFusion has been developing custom software solutions for over 12 years and is built on the strength of gifted programmers committed to a common philosophy of knowledge, community, and respect. We believe in recruiting extremely talented people with a focus on personal growth, team development, and client satisfaction.*

### **Job Description**

- Lead SAP BW projects through all project phases starting from requirements gathering, analysis through testing and productive implementation.

### **Key Responsibilities**

- Technical functional configuration role
- Lead workshops for customer requirements and preparing detailed requirements specifications.
- Define suitable business intelligence (BI) solutions.
- Deliver SAP BW/Financials design.
- Activate SAP BW Business Warehouse Business Content and modify when needed.
- SAP Business Warehouse structures.
- Create custom extractors from ERP systems.
- Create Business Warehouse structures for storing data from non-SAP systems such as SQL databases.
- Create reports for intended use and target audience.
- Document technical developments.
- Responsible for customer training.

### **Specific Qualifications**

- Minimum of 3 years experience working with BI/BW.
- Minimum 2 full cycle BW project implementations.
- Experience in BW 3.x & BW 7.
- SAP Business Objects experience; worked with BI-BOBJ tools
- Familiar with data modeling and administration of BW.

## Position Description SAP BW



- 3 years of experience in BI reporting tools: Bex Front End, WAD, Broadcasting
- 3 years of experience with strong focus on BW back end skills (cubes, DSO's, other data stores)
- Familiar with BI Security concepts, Business Content for one or more core SAP ECC modules.
- Experience in creating custom DataSource based on Function Module, InfoSet , etc.
- Good academic performance, analytical, and problem-solving skills.
- Effective interpersonal, communication and presentation skills.
- Demonstrated leadership qualities.
- Ability to manage engagements with little or no supervision.
- Experience in ABAP preferred. Ability to write End Routine, Start Routine and Field Level Routine.
- Experience in technical and functional upgrade of BW would be preferred.
- BI certification and working experience on BI 7.x preferred.

Skills and Abilities	
Essential Skills	Proven Abilities
<b>Adaptability</b>	Understands and recognizes the value of other points of view and ways of doing things. Displays a positive attitude in the face of ambiguity and change.
<b>Decision Making</b>	Uses principles, values and sound business sense to make decisions. Makes decisions in a changing environment in which factors change rapidly.
<b>Business Perspective</b>	Demonstrates understanding of how own responsibilities, activities and decisions relate to the success of the business. Demonstrates an understanding of accounting processes and practices. Understands the process of identifying client issues and management of expectations.
<b>Written Skills</b>	Writes brief, factual information. Writes clearly, using correct grammar, spelling and punctuation. Communicates respectfully.

**Position Description**  
**SAP BW**



<p><b>Analytical Thinking</b></p>	<p>Integrates information from multiple sources.</p> <p>Anticipates likely outcomes in determining best course of action.</p> <p>Develops conceptual frameworks that guide analysis by describing patterns of complex relationships among elements and events in the environment.</p>
<p><b>Communication Skills</b></p>	<p>Verbally express ideas, directions, and information in a professional, clear, and concise manner while maintaining an awareness of tone, expression, and body language.</p> <p>Clearly and with proper grammar, prepare documents and reports as required.</p> <p>Professionally ask for any information needed from others to complete assigned tasks. Take responsibility to follow up on requested items and readily communicate to individuals, the consequences of not adhering to deliverable timelines.</p> <p>Patiently listen to all information provided by clients and co-workers to ensure that all details and requests are understood.</p>
<p><b>Attention to Detail</b></p>	<p>Provide accurate, consistent numbers on all paperwork. Work requires little or no checking.</p> <p>Provide information in a useable form and on a timely basis to others who need to act on it.</p> <p>Maintain a checklist, schedule, calendar, etc. to ensure that small details are not overlooked.</p> <p>Follow all policies, procedures, safety, and security measures in completing work.</p> <p>Understand the importance of details to a process and that all parts of the process are connected – if an error is made in one area, it can affect other areas.</p>
<p><b>Organization/Planning Skills</b></p>	<p>Manage daily priorities to tight deadlines and schedules.</p> <p>Use life experience to guide decisions, understand people and circumstances, and complete tasks efficiently.</p> <p>Coordinate details for setting up an event or meeting.</p> <p>Read a manual or policy and be able to implement it in the specific way described.</p> <p>Take an assigned task and carry it out, together with a team, ensuring all criteria for the task are met.</p> <p>Organize systems to track information.</p>

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**Education and Career Background**

- Minimum of 3 years experience working with BI/BW.