

## Position Description Senior Java Developer



*IDFusion has been developing custom software solutions for over 12 years and is built on the strength of gifted programmers committed to a common philosophy of knowledge, community, and respect. We believe in recruiting extremely talented people with a focus on personal growth, team development, and client satisfaction.*

### Job Description

- Participate in Java Development projects through all project phases starting from requirements gathering, analysis through testing and implementation.
- Responsible for the delivery of application maintenance services while balancing support and new development for enterprise level applications.

### Technical Skill Set

- Solid experience on java J2EE in particular Java, JSP/Servlet, JavaScript, Java RMI, EJB, HTML XML.
- Hands-on experience on WebSphere or other web application servers.
- Hands-on experience on relational databases (DB2 or Oracle)
- Advanced knowledge on Structured Query Language (SQL)
- Working knowledge of Idap directory servers (Active Directory or eDirectory)
- Experience of product deployment on AIX, Linux, Windows Servers
- Experience with Object Oriented requirements gathering and development.
- Experience with Hibernate, Spring and Struts open source frameworks related to web application development.

### Specific Qualifications

- Analyze business requirements and prepare solution proposal and solution architecture design documents.
- Experience with system, unit and user acceptance testing.
- Prepare technical, operational, transition, solution and deployment documentation.
- Experience with Swing, J2SE, user interface design for complex systems and real time coding experience considered an asset.

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Skills and Abilities	
Essential Skills	Proven Abilities
<b>Adaptability</b>	<p>Understands and recognizes the value of other points of view and ways of doing things.</p> <p>Displays a positive attitude in the face of ambiguity and change.</p>
<b>Decision Making</b>	<p>Uses principles, values and sound business sense to make decisions.</p> <p>Makes decisions in a changing environment in which factors change rapidly.</p>
<b>Business Perspective</b>	<p>Demonstrates understanding of how own responsibilities, activities and decisions relate to the success of the business.</p> <p>Demonstrates an understanding of accounting processes and practices.</p> <p>Understands the process of identifying client issues and management of expectations.</p>
<b>Written Skills</b>	<p>Writes brief, factual information.</p> <p>Transforms technical information for a non-specialist audience.</p> <p>Communicates respectfully.</p>
<b>Analytical Thinking</b>	<p>Integrates information from multiple sources.</p> <p>Anticipates likely outcomes in determining best course of action.</p> <p>Develops conceptual frameworks that guide analysis by describing patterns of complex relationships among elements and events in the environment.</p>
<b>Communication Skills</b>	<p>Verbally express ideas, directions, and information in a professional, clear, and concise manner while maintaining an awareness of tone, expression, and body language.</p> <p>Clearly and with proper grammar, prepare documents and reports as required.</p> <p>Professionally ask for any information needed from others to complete assigned tasks. Take responsibility to follow up on requested items and readily communicate to individuals, the consequences of not adhering to deliverable timelines.</p> <p>Patiently listen to all information provided by clients and co-workers to ensure that all details and requests are understood.</p>
<b>Attention to Detail</b>	<p>Provide accurate, consistent numbers on all paperwork. Work requires little or no checking.</p> <p>Provide information in a useable form and on a timely basis to others who need to act on it.</p> <p>Maintain a checklist, schedule, calendar, etc. to ensure that small details are not</p>

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	<p>overlooked.</p> <p>Follow all policies, procedures, safety, and security measures in completing work.</p> <p>Understand the importance of details to a process and that all parts of the process are connected.</p>
<b>Organization/Planning Skills</b>	<p>Manage daily priorities to tight deadlines and schedules.</p> <p>Use life experience to guide decisions, understand people and circumstances, and complete tasks efficiently.</p> <p>Coordinate details for setting up an event or meeting.</p> <p>Read a manual or policy and be able to implement it in the specific way described.</p> <p>Take an assigned task and carry it out, together with a team, ensuring all criteria for the task are met.</p> <p>Organize systems to track information.</p>

### Education and Career Background

- Minimum 4 years of working experience with a Degree or six years with Diploma.